

GREATER PHOENIX WORKFORCE LEADERSHIP ACADEMY

IMPROVING YOUTH WORKFORCE NAVIGATION 2022

INTRODUCTION

Awareness of workforce services and individuals' ability to access programs remains a challenge. Our research asked, how can we broaden awareness of workforce support while concurrently connecting participants to initiatives of benefit?

FOCUS

Our goal is not to change or influence any individual organization, but to launch forward, ensuring youth, and those serving them, are keenly aware of all opportunities and resources for them at every stage of their lives.

OUR GOAL

Increase support from the workforce system in order to:

- Support Career Pathways and Career Awareness offered by the Education System
- Promote awareness of workforce services and providers for future utilization
- Increase connectivity between youth employment and career pathways
- Improve workforce navigation and access points for youth

RECOMMENDATIONS

Workforce Support for Youth Career Navigation:

- Labor Market Report with Youth Pathways Detail
- Regional Youth Employment Coalition
- Shared Employer Directory

CATALYTIC ACTIONS

1. Identify regional examples and convene workforce partners to explore Greater Phoenix career support for youth and produce an annual report
2. Convene organizations with youth employment programs
3. Publish a comprehensive shared directory

CONNECT WITH US

James Montoya, ARIZONA@WORK City of Phoenix, james.montoya@phoenix.gov

Kim Hanes, University of Arizona, kimberlyhaines@arizona.edu

Terence "Dee" Pinkston, CPLC Workforce Solutions, terence.pinkston@cplc.org

Terrell Welch, Arizona Department of Economic Security, twelch@azdes.gov

Katie Belous, Pipeline AZ, kbelous@pipelineaz.com



PhxYouthWF.com